

Code of Conduct

This code applies to anyone involved in Bay Venues Limited social sports leagues. This includes volunteers, participants, supporters, club members, employees, service providers, and families/whānau of participants.

Everyone is expected to:

- act in good faith towards Bay Venues Limited
- show commitment to Bay Venues Limited's purpose
- follow the principles of fair play, and encourage others to do the same
- respect the rights, dignity and value of others
- be considerate and treat everyone fairly and equally
- be a positive role model
- communicate with others in a way that is honest and considerate
- be committed to providing a quality service and activity/sporting environment
- behave professionally, responsibly and ethically, at all times
- not behave in a way that is discriminatory, bullying, harassing, racist, sexist, violent, abusive or otherwise inappropriate towards others, in person or online
- remain free of the influence of drugs, performance enhancing substances and alcohol while involved in Bay Venues Limited's activities
- ensure safe and healthy practices at all times
- follow this code and Bay Venues Limited's policies and procedures
- report breaches of this code and Bay Venues Limited's policies and procedures in a timely and appropriate way.

Participants are expected to:

- play competitively and fairly
- play by the rules of the activity/sport
- be humble in both success and defeat
- be respectful of officials/referees, coaches, team managers, teammates, and other competitors
- refrain from arguing with or abusing officials/ referees, coaches, and team managers
- be cooperative with officials/referees, coaches, team managers, teammates, and other competitors.

Family/whānau of participants are expected to:

- lead by example
- remember participant enjoyment of the activity/sport is most important
- encourage participants, not force them
- focus on participant effort and performance, not the end result
- never punish participants for making a mistake or not winning
- encourage participants to play by the rules of the sport
- encourage low-level resolution of disagreements
- be appreciative of officials/referees, coaches, supervisors and team managers, and respect their decisions.